

Retailing

CHAPTER

14

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The Role of Retailing

Retailing



Represents the activities directly related to the sale of goods and services to the ultimate consumer for personal, nonbusiness use and has enhanced the quality of our lives.

Retail Facts



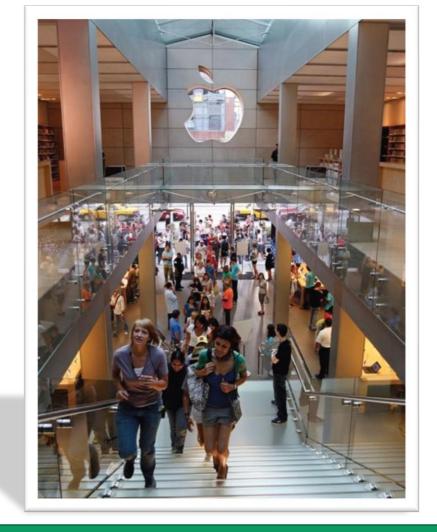
- The millions of goods and services provided by retailers mirror the needs and styles of modern society.
- The US economy depends greatly on the retail sector
 - 2/3 of GDP come from retail activity
- Retail industry is one of the largest employers in the US
 - 1.5 retailers employing 15 million people
 - Expected to grow to over 16 million by 2018
- Retail trade accounts for 30% of consumer spending

Still a Mom & Pop Business



- 9/10 retail businesses employ fewer than 20 employees
- 90% of all retailers operate just one store
- There are a few giants that dominate the retail industry
 - Walmart
 - Costco
 - Walgreen
 - Home depot
 - Target
 - CVS
 - BestBuy

Apple Store



What makes the Apple Store so popular?



Apple Success

- The Apple Store is a chain of retail stores owned and operated by Apple Inc., dealing with computers and consumer electronics.
- The stores sell Macintosh personal computers, software, iPads, iPhones, iWatch, thirdparty accessories, and other consumer electronics such as Apple TV.

All stores offer a Genius Bar for technical support and repairs, as well as free workshops available to the public.

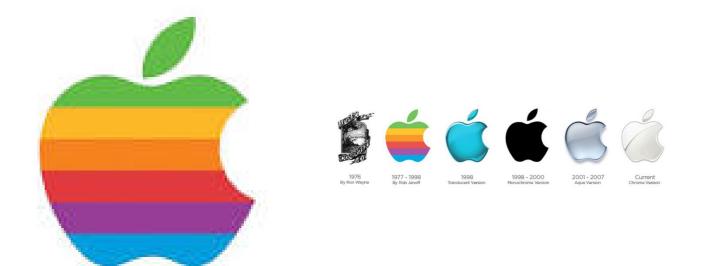
 Been responsible for "[turning] the boring computer sales floor into a sleek playroom filled with gadgets"



NAME AND LOGO

- The history about the name of Apple Inc. is Steve gave his team members one day's time to think about a good name of his company otherwise he will put the company name A for Apple.
 - He got many names but didn't like any of them.
 - So next day he named his company **Apple**.
- The first Apple logo was designed by Ron Wayne, cofounder of Apple Computer.
 - It was rather a picture than a logo.
- It showed Sir Isaac Newton sitting beneath the famous Apple tree thinking about gravity.

NAME AND LOGO



- The famous rainbow design was created a year later by Rob Janoff
 - Only logo concept shown to Steve Jobs, and was created in two weeks.
 - The colors designed to make Apple products look user-friendly,
 - to make them attractive to school-children
 - emphasize the Apple II's unique color display.
- Simple shape of an Apple, bitten into, with the colors of the rainbow in the wrong order.
- The first Apple computers to feature the new logo were the new PowerBook G3s in 1998

Steve Jobs in the 1980's: Apple company mission statement:

"Apple is committed to bringing the best personal computing experience to students, educators, creative professionals and consumers around the world through its innovative hardware, software and internet offerings."



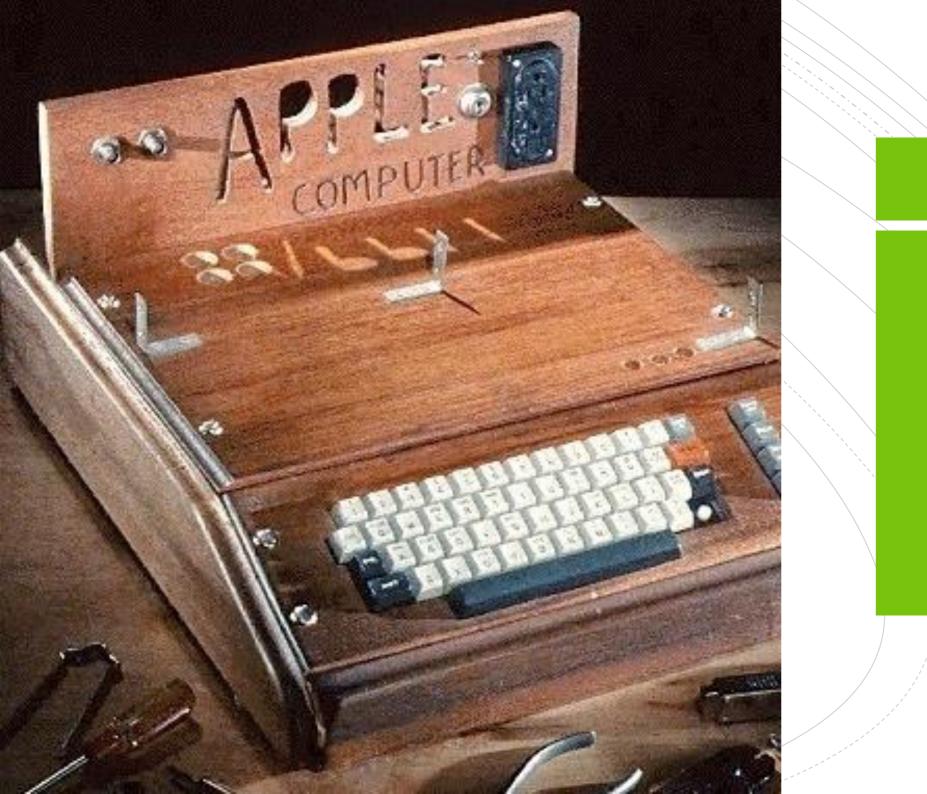
Steve Job's mission Statement

"To make a contribution to the world by making tools for the mind that advance humankind."

The start...



- 1975 Steve Wozniak was working for Hewlett Packard (calculator manufacturers) by day and was a computer hobbyist by night.
 - He realized that the prices of some computer parts had gotten so low he could buy them himself.
- Decided to work with fellow hobbyist Steve Jobs to build their own computer
- On 4/1/1976 released the Apple I (for \$666) and started Apple Computers. Had **8 KB of RAM.**



APPLE1 (LAUNCHED ON 1 JULY 1976)

Apple Computer Design Evolution

with Base Prices



Apple I - \$667 1976



Apple II - \$1298 1977



Apple III - \$7800 1980



Apple Lisa - \$9995 1983



Macintosh - \$1995 1984



Apple IIGS - \$999 1986



Macintosh II - \$5500 1987



PowerMac 5200 - \$1900 1995



iMac G3 - \$1299 1998



iMac G4 - \$1299 2002



iMac G5 - \$1299 2004



iMac Unibody - \$1199 **2009**

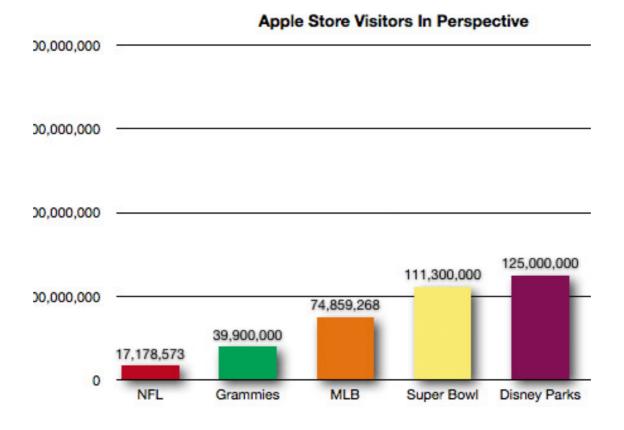
The evolution of iMac.





Retail Facts

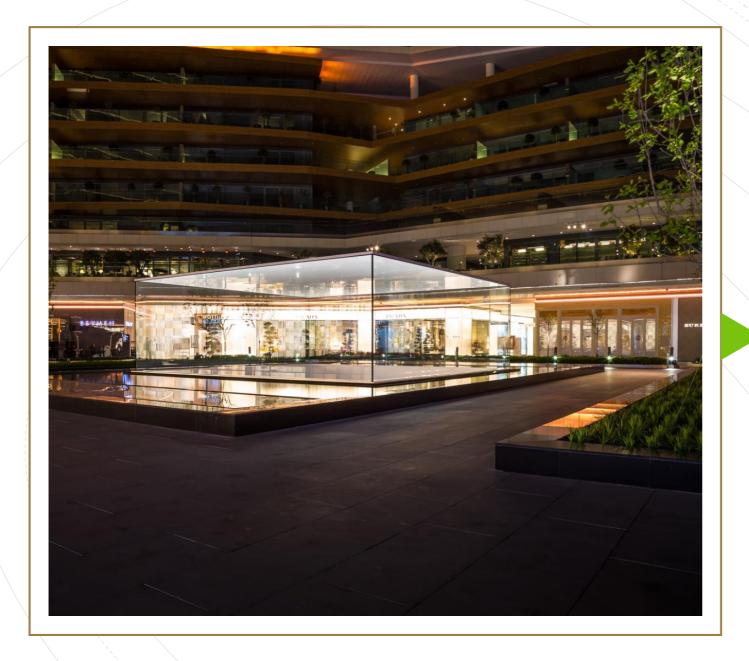
- Apple has opened 506 retail stores across 24 countries, including 272 in the United States and 234 elsewhere, since May 2001.
 - 37 UK, 29 Canada, 20 Australia, 16 France, 14 Italy, 12 Germany, 10 Spain, 9 China, 7 Japan, 3 Switzerland, 3 Hong Kong (China), 2 Sweden, 1 Netherlands)
- Online store (available in 38 countries)
- Biggest anchor of Apple's success is its chain or brickand-mortar retail stores



Retail store facts



New York

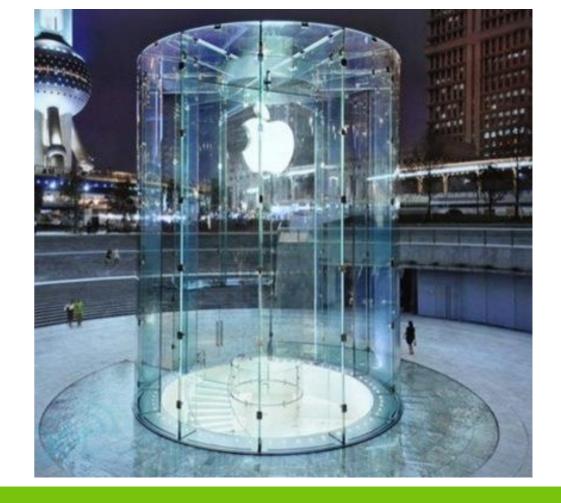


Istanbul



Amsterdam (biggest) Santa Rosa (smallest)





China (Most Expensive)

Boston & The Netherlands



Store Facts

- 78 million people visited Apple's stores in 4th quarter 2016 than the visitors to Walt Disney's four biggest theme parks last year
 - Disneyland
 - Disneyworld
 - California Adventure
 - Disney Cruise
- Same amount of people that paid to attend a Major League Baseball game last season

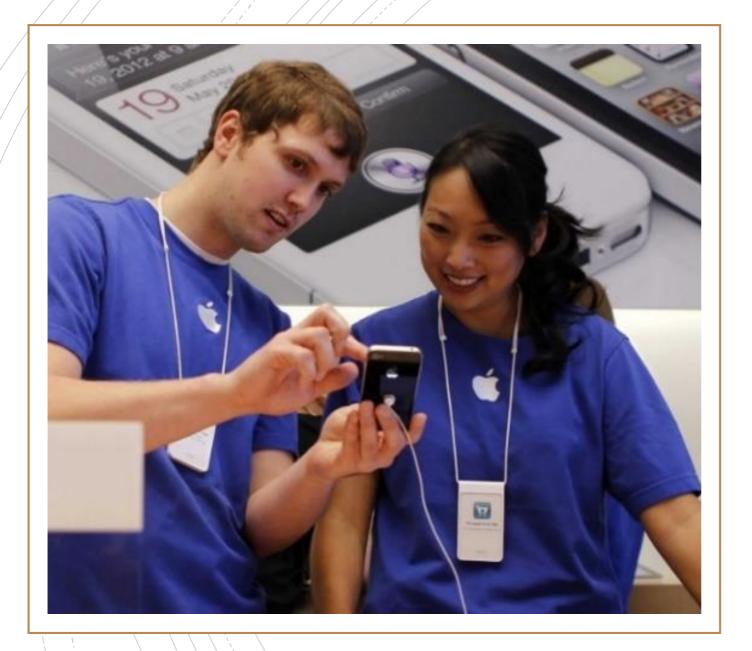






Store Facts

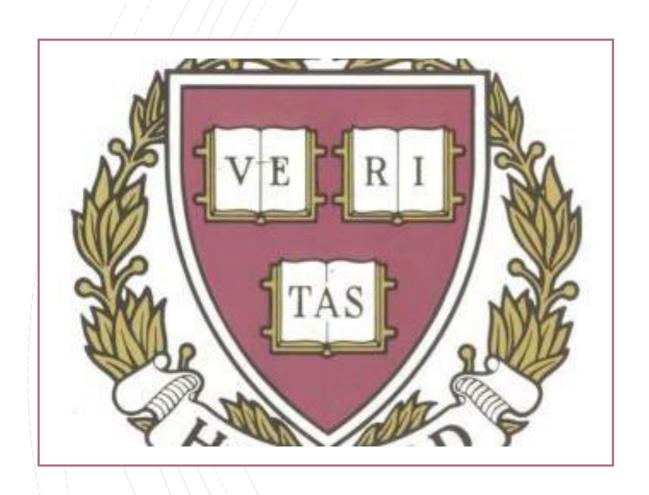
- \$18 billion of revenue per year.
- Apple's stores also generate an astounding 26% profit margin, allowing the company to rake in \$4.4 billion of retailing operating profit a year.
- Apple now employs a vast number of store employees--more than 42,200 worldwide and 30,000 in the U.S. alone.
- The average store employee helps generate about \$420,000 of annual sales for Apple each year but takes makes between \$13 – 15/hour. \$30 for Genius Bar
 - Generate \$278/hour



Store Facts

- The disparity between what Apple makes from its stores and the amount it pays its store employees is unmatched in the retail world.
- Many of the jobs we create are "McJobs" that don't pay enough to live on and have little upward mobility.
- Some believe that the rise in Apple stock in 2012, caused the rent increase
 - Apartment bubble in San Francisco

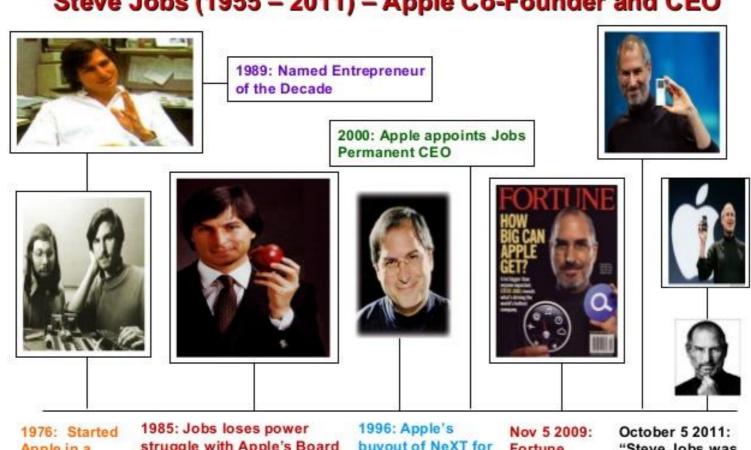
Hiring Process



- Selective hiring process
 - Online application
 - Invite to a hiring event (see if you show up)
 - Follow-up call
 - 6 interviews (one-on-one with each manager in the store + district manager)
- Once in, it's almost impossible to move up the ladder, you will be poorly paid, you will probably never see a raise above basic inflation, you will be overworked, and you will be abused dayin and day-out by customers.
- Getting a job at an Apple Store can be more selective than getting into Harvard.
- Title: Specialist or Genius



Steve Jobs (1955 – 2011) – Apple Co-Founder and CEO



Apple in a Silicon Valley garage with Steve Wozniak

struggle with Apple's Board of Directors

Founds NeXT (1985), then **PIXAR Animation Studios** (1986)

buyout of NeXT for \$ 429 million

1997: Jobs appointed Interim CEO of Apple

Fortune magazine names Jobs CEO of the Decade

"Steve Jobs was simply the greatest CEO of his generation."

Rupert Murdoch



Once Back at apple

Jobs becomes obsessed with the retail part of Apple.





Job's Insight

- New products being developed would never sell if people could not find them
- Study for stand alone "store within a store" for 34 sites in Japan.
 - This study became the validation for Apple's retail market appeal and prototypes began for CompUSA
- Jobs recognized the limitations of third party retailing and began investigating options to change the model.

"Apple Retail" white paper written outlining the virtues of separate Apple retail stores as a core touch point to directly drive the Apple brand experience based The North Face and Nike stores, who also recently transitioned into independently controlled branded retail as part of their overall retail strategy.





Gapple

- Jobs knew the Apple retail program had to fundamentally change the relationship with the customer and provide more **control** over the presentation of Apple products and the Apple brand message.
- In 1999, Jobs personally recruited Millard Drexler to serve on Apple's board of directors, Drexler was the CEO of Gap Inc. whose explosive growth had been attributed to retailing environments and marketing rather than its products or competitive prices.
- Drexler was one of the few directors who supported Jobs' retail stores initiative, the others on the board were skeptical



Next crazy move

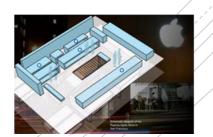
- In 2000, Jobs hired Ron Johnson from Target
- He had been vice president of merchandising responsible for launching the exclusive "higher end" lines of consumer products
- Raised Target's image beyond that of just an upscale K-Mart
- At Drexler's suggestion, the retail team began a series of mock-ups for the Apple store inside a warehouse near the company's headquarters in Cupertino.

Four products to fill 6,000 square feet... but it ended up being the ultimate opportunity, because we did not have enough products to fill a store that size, let's fill it with the ownership experience."

Bubb Road

- January 2005 began to build a prototype store in a warehouse in Cupertino, near headquarters
- Store layout masterminded
 - Staging of the products
 - Interaction with products
 - Store materials
 - Flow





Trademark filed for store layout



Test Market

- Market testing lasted one year before opening first two stores in Virginia's high-end Tysons' corner shopping mall and in Glendale Galleria in Glendale, California
 - Weeks before opening, Steve Jobs delayed store opening by 6 months
- Two years later, opened 70 stores



Day after opening

"Sorry, Steve: Here's Why Apple Stores Won't Work," proclaimed a headline in BusinessWeek in May 2001.

Published the day after Apple opened its first retail store in Tyson's Corner, Va., the opinion piece argued that Apple's focus on a few products and a "perfectionist attention to aesthetics" would limit the company's appeal.

"Apple's problem is it still believes the way to grow is serving caviar in a world that seems pretty content with cheese and crackers," the article quotes former CFO Joseph Graziano as saying.

INTRODUCING THE FIRST APPLE 2001



http://www.youtube.com/watch?v=OJtQeMHGrgc

Introducing the first Apple store, 2001



Cost of a Store

- Overall, it costs about \$1 million to build out a mall store, \$8-10 million to build out an impressive store, and \$20-40 million to build out a crazyimpressive store.
- Apple supposedly spends \$315,000 per store on wood furniture.

Carefree Atmosphere

- Airy interiors
- Attractive lighting
- Casual atmosphere
- Stores feel like gathering places
- Bright lights and equally bright acoustics
- Maple veneer tables
- Natural woods, stone and steel
- Genius Bar for technical support and repairs
- Free workshops available to the public





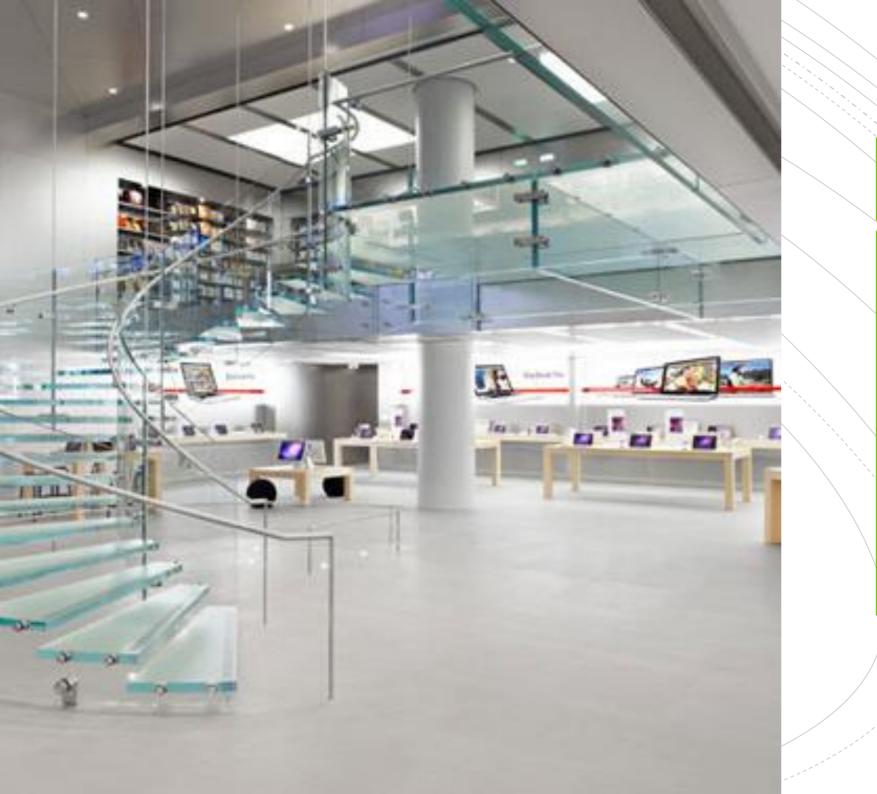




Stage products to highlight use



In Working Order



Patented spiral glass staircase

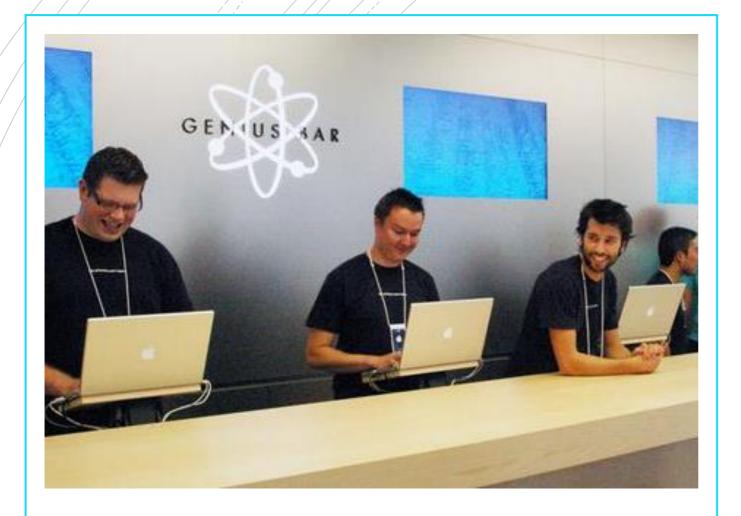


Service Staff

Apple Floor Staff Training

- Minimum two rounds of interviews
- Applicants questioned about their leadership and problemsolving skills
 - Enthusiasm for Apple products
 - Apple stores never post job openings (that flooded with applicants)
- Extensive training program
 - Recruits are drilled in classes that apply Apple's principles of customer service
 - New hires shadow more experienced colleagues and aren't allow to interact with customers on their own until they are deemed ready
 - Sometimes weeks or months

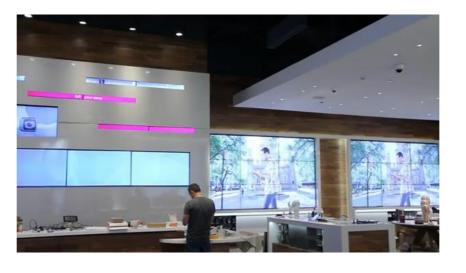




Genius Bar Staff

- Training in facilities worldwide (\$40/hour)
- Certified and regularly tested on their skills
- Language training (what and how to say things...)
 - "as it turns out vs. unfortunately"
- Not on commission,
 - No incentive to push an expensive new computer
- Their job is to figure out what you need and help you get it, even if it's a product Apple doesn't carry.
- No one came to the Genius Bar during the first years.
 - Evian water in refrigerators for customers to try to get them to sit down and spend time at the bar.
 - Stuck with it because knew that face-to-face support was the very best way to help customers.
 - Three years after the Genius Bar launched, it was so popular we had to set up a reservation system.

At&t, Microsoft, Samsung



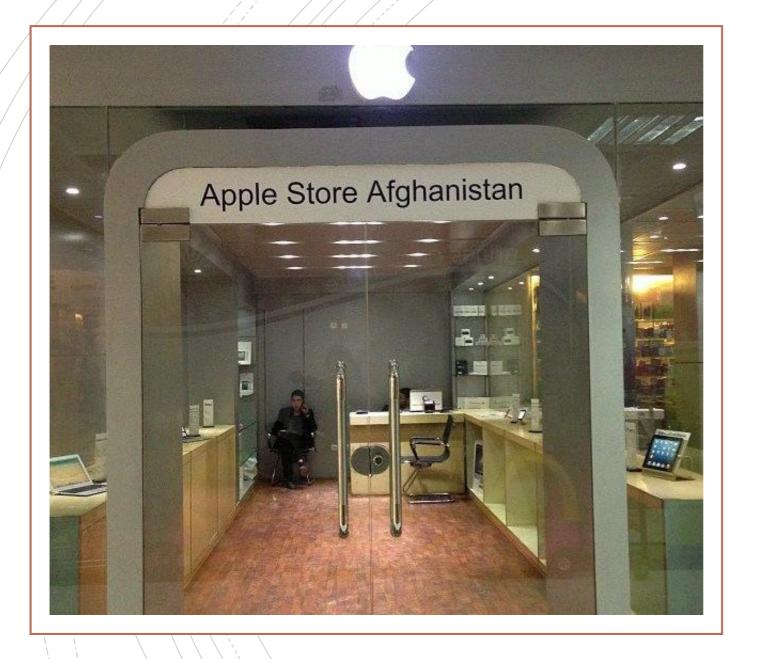








Copycat apple stores, china



George Blankenship VP of Design and store development for Tesla



Doug Stephens The Future of Retail



Classifying Retailers

Classification of Retail Operations

Ownership

Level of Service

Product Assortment

Price

1. Classification of Ownership

Independent Retailers

Owned by a single person or partnership and not part of a larger retail institution (flower shop, ethnic foods market)

Chain Stores

Owned and operated as a group by a single organization (Gap & Starbucks)

Franchises

The right to operate a business or sell a product (Subway, Quiznos)



2. Level of Service

3. Product Assortment

- Broad Costco, Supermarket
- Medium Target, Walmart
- Narrow GameStop, Bestbuy, Toys"R" Us



4. Price

Gross Margin

The amount of money the retailer makes as a percentage of sales after the cost of goods sold is subtracted.

Type of Retailer	Service Level	Assortment	Price	Gross Margin
Department Store	Mod Hi-High	Broad	Mod-High	Mod High
Specialty Store	High	Narrow	Mod-High	High
Supermarket	Low	Broad	Moderate	Low
Convenience Store	Low	Med-Narrow	Mod High	Mod High
Drugstore	Low-Mod	Medium	Moderate	Low
Full-line Discounter	Mod-Low	Med-Broad	Mod Low	Mod Low
Specialty Discounter	Mod-Low	Med-Broad	Mod Lo-low	Mod Low
Warehouse Clubs	Low	Broad	Low-very low	Low
Off-price Retailer	Low	Med-Narrow	Low	Low
Restaurant	Low-High	Narrow	Low-High	Low-High

Major Types of Retail Operations

Department Stores

Carries a wide variety of shopping and specialty goods, including apparel, cosmetics, housewares, electronics, and sometimes furniture. Each department is treated as a separate buying center, and central management sets broad policies about the types of merchandise carried and prices.

Macy's

JC Penney

Sears

Dillard's

Nordstrom's

Specialty Stores

Specializing in a given type of merchandise. A typical specialty store carries a deeper buy narrower assortment of specialty merchandise, and its knowledgeable sales clerks offers more attentive customer service. Price is considered secondary.

Crate and Barrel Restoration Hardware Foot Locker

Victoria Secret DSW

Super Markets

Large departmentalized, self-service retailers that specialize in food and some nonfood items. Some being replaced by bigger superstores which meet needs of convenience, variety, and service by offering one stop shopping for many food and nonfood needs – also pharmacies, flower shops, salad bars, photo processing, banking, eye exam, etc.

Safeway

Costco

Wal-Mart

Convenience Store Defined as miniature supermarkets, carrying only a limited line of high-turnover convenience goods. Self service stores are located near residential areas and are often open twenty-four hours a day, seven days a week. Prices are almost always higher than a supermarket

7-11

Circle K

Mini Stop

Discount Store

Competes on the basis of low prices, high turnover, and high volume. Discounters can be classified into several major categories:

Full line discount stores (Walmart)

Specialty Discount Stores (Best-Buy, Staples, Office Depot, IKEA) Warehouse membership club – Sam's Club, Costco, BJ's wholesale Club

Off Price Retailers

Sells at prices 25% or more below traditional department store prices because it pays cash for its stock and usually does not ask for return privileges. Factory outlets is an off price retailer that is owned and operated by a manufacturer. Retailers can regulate where their surplus is sold, and they can realize higher profit margins than they would disposing the goods through independent wholesalers and retailers.

TJ Maxx

Ross

Marshall



In-between retail establishments and service establishments. Do sell tangible products, food and drink – but also provide a service.

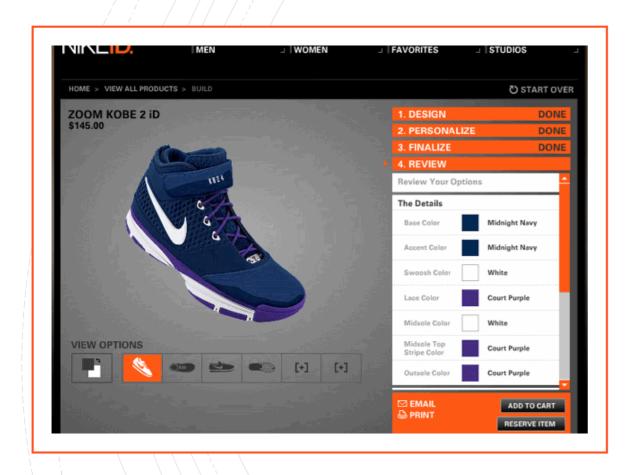
Mexican Restaurants

McDonalds

Outback Steak House

Nonstore Retailing

Nonstore Retailing



- Shopping without visiting a store.
- Currently growing faster than in-store retailing
 - Customers demand convenience
 - eBay, same day
 - Amazon
 - Zappos

Nonstore Retailing

Automatic Vending

Direct Retailing

Direct Marketing

Electronic Retailing

Proactive Vending Machine



iPod Vending Machine





Ice Cream vending machines





Representatives sell product:

Direct Retailing

Door-to-Door

Office-to-Office

Home Sales Parties Techniques used to get customers to make a purchase from their home, office, or other nonretail setting

Types of Direct Marketing **Direct Mail**

Catalogs & Mail Order

Telemarketing

Electronic Retailing

Shop-at-home networks On-line retailing

Franchising



Continuing relationship in which a franchisor grants to a franchisee the business rights to operate or sell a product.



Franchisor

Originates the trade name, And product methods of operation

Franchisee

Pays the franchisor for the right to use its name, product, or business methods

Relationship lasts between 10 – 20 years

Largest US Franchises

- # 1. McDonald's. \$1M \$2.2M.
- # 2. 7-Eleven Inc. \$38K \$1.1M.
- # 3. Dunkin' Donuts. \$229K \$1.7M.
- # 4. The UPS Store. Request More Info. \$178K \$403K.
- # 5. RE/MAX LLC. \$38K \$225K.
- # 6. Sonic Drive-In Restaurants. \$1.1M \$2.4M.
- # 7. Great Clips. \$137K \$258K.
- # 8. Taco Bell. \$525K \$2.6M.

Retail Marketing Strategy

Retail Marketing
Strategy:
Key task

Define & Select a Target Market

Choose a retail mix and develop the "Six Ps"

Product, price, promotion, placement, personnel, and presentation



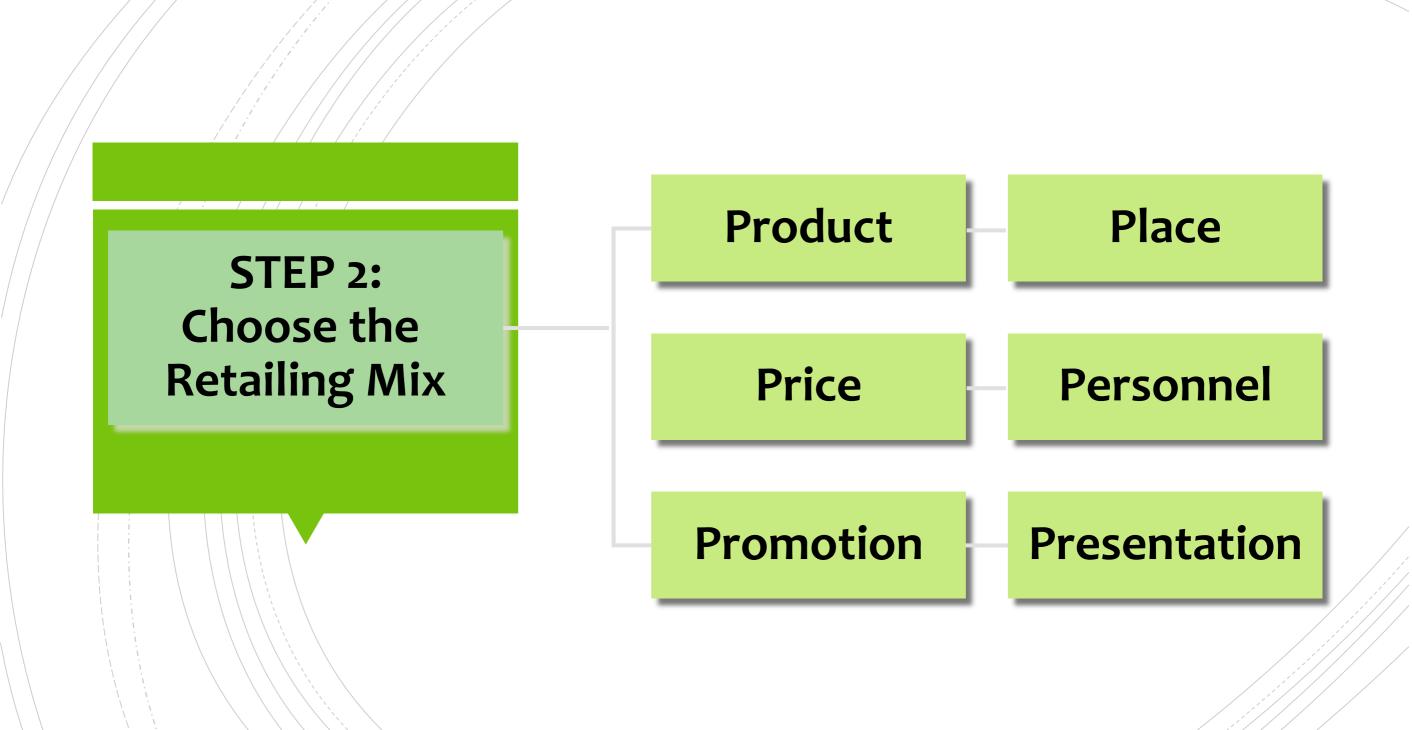
STEP 1: Segment the Market



Demographics

Geographics

Psychographics



Step 3: Choosing the Product Offering





The mix of products offered to the consumer by the retailer; also called the product assortment or merchandise mix.



Retailing's goal is to sell products to consumers at the right price

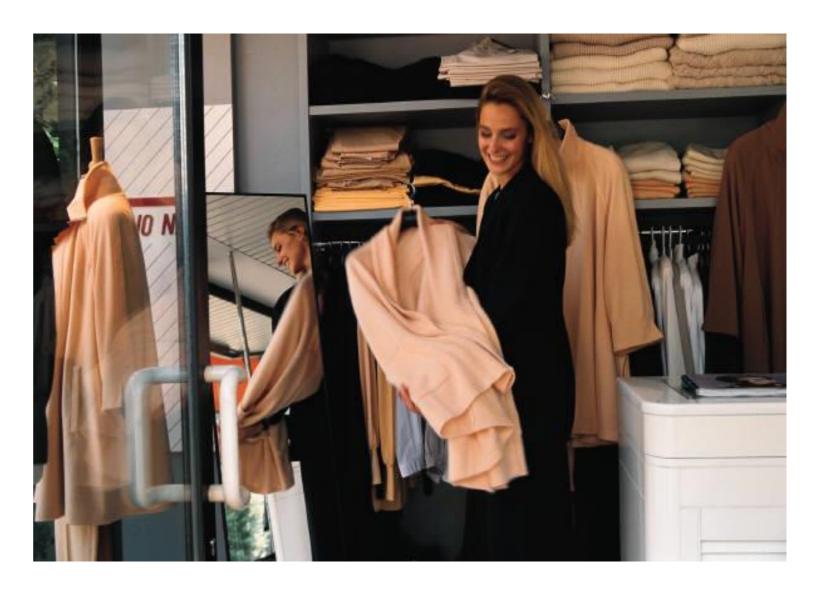
Step 5: Retail Promotion

Advertising

Public Relations

Publicity

Sales Promotion



Step 6: Place



Convenience
is a key
ingredient to
success



The Proper Location

Choosing a Community

Economic growth potential

Competition

Geography

Choosing a Site

Freestanding Store

Shopping Center

Mall

7: Presentation of the Retail Store

Atmosphere



The overall impression conveyed by a store's physical layout, décor, and surroundings

Presentation of the Retail Store

Employee type and density Merchandise type and density Fixture type and density Sound **Odors Visual factors**

Personnel



- Customer service
- Personal selling
- Age
- Appearance
 - Clothing
 - Haircut
 - Facial Hair
 - Articulate

Developing a Retail Marketing Strategy

PRODUCT

Width and depth of product assortment

PLACE

Location

Promotion

Advertising, publicity, public relations

PRICE

PRESENTATION

Layout and atmosphere

Personnel

Customer service and personal selling



The Future of the Store

